## A+ Higher Education Enterprise Software Selection, Implementation, Success









Nick Schiavi Global Head of Higher Education & Nonprofit, Unit4

Austin Laird Lead Product Manager Unit4 Elfie Smith Strategic Business Architect Unit4 **Kizzy Holmes** Senior Implementation Consultant Unit4

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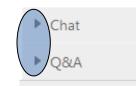
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### Housekeeping

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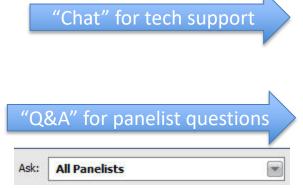
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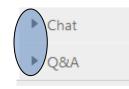
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### Introductions



Elfie Smith Strategic Business Analyst

Austin Laird Senior Product Manager



Nick Schiavi Global Head of Higher Ed & Nonprofit

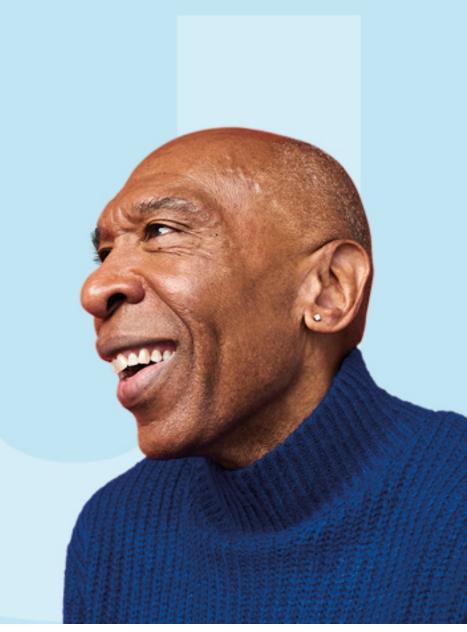
**Kizzy Holmes** Senior Implementation Consultant



### Agenda

Recognize the need
Identify requirements
Change approach
Framework for evaluation
Types of vendors
Project impact
Common mistakes to avoid
Future-proofing

# Recognize the signs that you've outgrown your current solution



### The signs you've outgrown your solution

Is your institution future-proof? Are you able to meet the challenges of today in our Covid-19 pandemic world?

Business change agility
Compliance & reporting
Data quality/cleanliness
User experience



# Identify the factors to include in your checklist

### Checklist

- Think "future-proof"!
- Prepare your campus data management strategy, identity and access, other foundational campus technology strategies
- Scan the market what's the latest and greatest?
- Purchasing consortia, vetted solutions and contracts



# **Change management**



### **Change Management**

- Every change initiative impacts how people do their work in some way:
  - Processes
  - Workflows
  - Tools
- Initiate actions that ensure people have the training, tools, and skills to successfully operationalize new systems and processes
- Address people's different responses to change
- Attention to the people side of change results in successful transitions and therefore the realization of desired benefits



# Build a framework for evaluating vendors



### **Evaluation framework**

No vendor will meet every criteria, so consider using a weighted factor approach based on a prioritized list of factors to find the one that meets your need best – and where you want to go in the future!

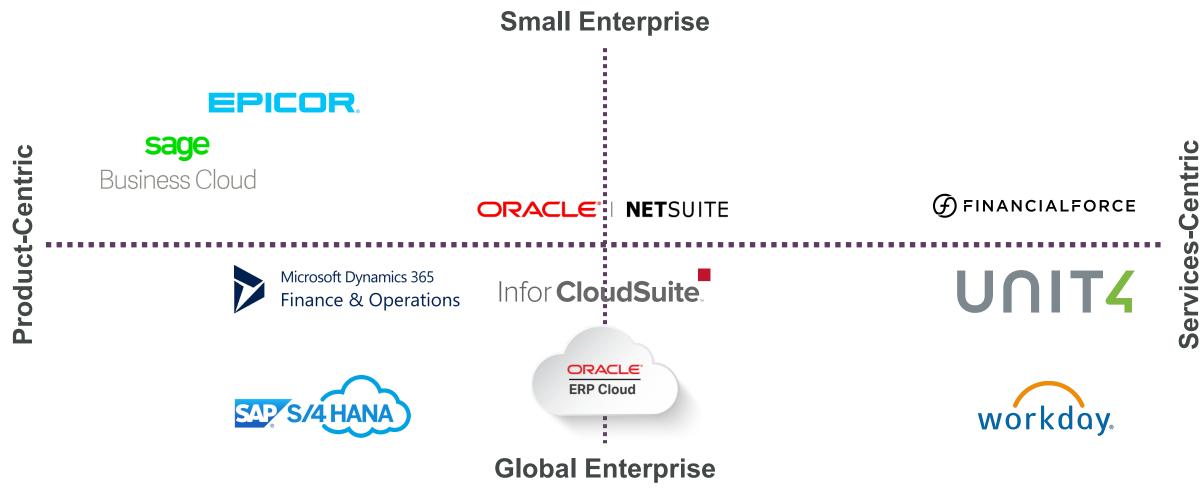
- Vendor
- Functionality
- Price

Identified criteria	Points	Vendor A	Vendor B
Criterion 1	3	Yes	Yes
Criterion 2	1	No	Yes
Criterion 3	2	Yes	No
Total		5	4

# Understanding the different types of vendors



### ERP Styles Include Product-Centric, Services-Centric or Both



Source: Constellation Research

**Understand the** scope of project impact across your organization



### **Project impacts**

- Planning
- Adoption
- Organizational support



# Common mistakes that threaten project success

### **Common mistakes**

- Setup
- Resources
- Unclear expectations
- Scope creep
- Evangelism





# Ensure the solution will meet your needs for scale and success

### The True Cost of Doing Nothing

Business Value Review

Brief discussion with Business Value consultant to develop your business case together

Your Business Case

We deliver your data-driven business case, tailored to your organization's needs

Make the case!

Present to your stakeholders the cost of doing nothing, and the benefits to be gained!



# Let's talk about what **People Experience** means **4U**.



### **About Unit4**

### Unit4's **next-generation enterprise software** is designed to transform the way people work.

The Unit4 **People Experience Suite** applies AI and machine learning to bring together:

- The financial and productivity functions of ERP
- The people engagement of HCM
- The benefits of rapidly changing planning and analytics software
- The focus on experience of Student Management



# A+ Higher Education Enterprise Software Selection, Implementation, Success <u>Q&A</u>









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Q&A

Have a question for our presenters? Submit it through the <u>Q&A</u> at the right.





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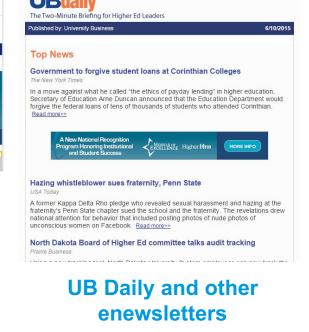
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